

Indigenous Peoples Engagement and Collaboration Policy

Introduction: At Solagenica Inc., we are committed to conducting our renewable energy operations in a socially responsible and sustainable manner that respects the rights, cultures, and interests of Indigenous Peoples across Canada. We acknowledge and recognize the historical and ongoing contributions of Indigenous Peoples to our nation and the importance of fostering strong and respectful relationships. This policy outlines our commitment to engage, collaborate, and uphold the rights of Indigenous Peoples in all aspects of our operations.

Principles:

1. **Respect for Rights:** We respect the inherent rights, self-determination, and cultural heritage of Indigenous Peoples as recognized by international and domestic laws, including the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the Canadian Constitution.
2. **Free, Prior, and Informed Consent (FPIC):** We acknowledge the importance of obtaining FPIC from Indigenous communities, especially when our operations could impact their lands, territories, and resources. We are committed to engaging in meaningful consultations to ensure that Indigenous communities have the necessary information to make informed decisions.
3. **Collaboration:** We value open and transparent collaboration with Indigenous Peoples, recognizing that their traditional knowledge and perspectives enrich our understanding of the local environment and community contexts.
4. **Capacity Building:** We are committed to supporting the capacity building of Indigenous Peoples by providing opportunities for skills development, training, and employment, with the aim of fostering long-term economic and social benefits.
5. **Benefit Sharing:** We strive to create mutually beneficial partnerships that promote economic opportunities, revenue sharing, and community development for Indigenous Peoples, while contributing to the sustainable growth of our company.

Key Commitments:

1. **Engagement and Consultation:** Before commencing any new project or operation, we will engage with potentially affected Indigenous communities to seek their input, address concerns, and explore opportunities for collaboration.
2. **Cultural Respect:** We will respect and protect the cultural heritage and sacred sites of Indigenous Peoples. We will work with communities to establish protocols for the preservation of cultural assets during our operations.
3. **Inclusive Employment:** We will actively promote employment and training opportunities for Indigenous Peoples, aiming to reflect the diversity of the communities in which we

operate. This includes supporting apprenticeships, internships, and other career development initiatives.

4. **Sustainable Development:** We will seek to minimize our environmental footprint, taking into consideration Indigenous knowledge and practices related to land and resource management. We will collaborate on initiatives that align with both our renewable energy goals and Indigenous environmental stewardship.
5. **Negotiation and Agreements:** When appropriate, we will work towards formal agreements with Indigenous communities that outline the terms of engagement, collaboration, benefit sharing, and environmental protection.

Accountability and Reporting: We are committed to ongoing communication and transparency. We will regularly report on our engagement activities, partnerships, and progress towards the principles outlined in this policy. We will seek feedback from Indigenous communities and other stakeholders to continually improve our approach.

Conclusion: This policy reflects our dedication to building respectful, transparent, and mutually beneficial relationships with Indigenous Peoples. By upholding these commitments, we aim to contribute to the advancement of Indigenous rights, the protection of their cultural heritage, and the sustainable development of the communities in which we operate.

Solagenica, July 2023